

New Directions



Published For ADHS Employees

February 1987

Meritorious Achievement Awards



Peggy Guichard-Watters
Disease Prevention

The Meritorious Achievement Award is awarded to individuals whose service has broad impact on the Department's mission, either on a "general excellence" basis or as the result of a highly significant project.

For service during the past year, the Meritorious Achievement Award was given to **Peggy Guichard-Watters** from the Division of Disease Prevention and **Regina G. May** from

Southern Arizona Mental Health Center.

Peggy Guichard-Watters received the award for outstanding work as a sanitarian and health program manager. She was responsible for implementing and operating one of the most successful shellfish enforcement programs in the Southwest. As a result of her efforts, 10 shellfish operators were cited for unsanitary practice and banned from shipping into Arizona.

She was chosen to represent the ADHS Director as chairperson of the Sanitarian's Council and continues to generate enthusiasm from Council members.

Guichard-Watters also served as a trainer to other food-professionals. Her food-standardization training to the county health departments is considered a model example, and she received special recognition for her efforts from the U.S. Food and Drug Administration.



Regina G. May
SAMHC

Photo by Russ Binicki

Regina G. May is an administrative secretary in SAMHC's Treatment Support Unit. She was chosen for the award because she assumed responsibilities far afield from her regular duties over a substantial period of time.

Treatment Support Services is charged with responsibility for coordinating the work of Medical records, Research and Evaluation (Data), and Volunteer Services. During the

past year the unit chief and the managers for each of these areas left the department.

The situation was critical and a substantial threat to the unit's mission. In addition to continuing with her secretarial duties, May managed the data program and worked with both the Medical Records Unit and the Volunteers Services Unit. She was cited for showing an "extraordinary example of leadership and dedication."

Public Service Awards



Bette Denlinger
Family Health Services

Public Service Awards are given to employees who go beyond normal expectations to assist a member of the public, or who participate in civic or volunteer work.

The awards for outstanding public service during the past year were given to **Bette Denlinger** from Family Health Services, and to the **staff of the Public Information Office**.

Denlinger, ADHS school health consultant, won the Public Service Award for the many hours she spent at night and on weekends working as a volunteer to promote good health for children.

Denlinger uses her special skills and knowledge regarding handicapped and chronically ill children after working hours. She serves on the Advisory Board of Pilot Parents. She serves on two subcommittees, Education and Advocacy, for the Consortium for Chronically Ill Children. In addition, she coaches parents and families in ways to increase the responsibility they accept for self-care for their children.

Her work as an advocate for these children was deemed to be outstanding.

On the job, Denlinger works closely with the Department of Education's Special Education Division, and with Developmental Disabilities at the Department of Economic Security.

The Public Information Office staff received the award for its work and personal interest in making the home of an 86-year old woman liveable after her lengthy hospitalization with a broken hip.

(See **Awards** on pg. 3)



Public Information staff get ready to try on team hats ... Anne Corbo, M.J. Blelek, Bob Mlela, Elleen Mitchell and Sherl Raymond.

Outstanding Employee Groups



Outstanding Employee Group Awards are given for attitude, resourcefulness, initiative or creativity. Group performance exceeds the expectation of the assignment and its actions contribute significantly to the Department's goals and public image.

Recognized for their performance during the past year are . . .

Disease Prevention's Immunization Section for its willingness to take on additional tasks and overall excellence in the quality of its work. Pictured here are Helen Luedde, Diane Gibson, Elizabeth Tracy, Les Stapleton, Larry Marshall, Jo Ann Hauswirth and Barbara Olson.



Secretarial Development Program Curriculum Committee for programs and activities to increase communication, networking and job sharing information. Accepting the award are Mary Symcox, Sally McClanahan, Gloria Broomfield, Sue Gilbert, Waveline Fish and Clara Toon. (Arlene Dietrich, Mary Lou Cain and Marie Whittle not pictured.)



Administration's Payroll Office for joint effort in expanding interoffice communications and eliminating discrepancies in records. Pictured wearing their ADHS team hats are Carol Frantz, Karen Williams, Kathy Maki and Paula Jacobson. (Mary Martin and Annie Otero are also team members.)



Adult Outpatient Clinic staff at Southern Arizona Mental Health Center for exemplary service to more than 1000 patients despite a shortage of staff and resources. Pictured are Barbara Junker, Carol Lamer, Steve Schaus, Michael Kuntzelman, M.D.; Ronald Nathan, M.D.; W. Gary Stewart, Waller Healy, M. D.; Miriam Dilatush, Richard Krueger, Anne Roush, Marion Marinetti (back row); Jeanne Winkleman, Bonner Raskob, Elizabeth Edwards, Leigh Ann Thrasher, Louise Killingsworth Kligman, M. Elena Beutler, Ph.D. (front row).

Photo by Russ Binicki



Arizona State Hospital's Granada staff (main floor) for excellent team approach in providing care for its patients. The unit handles total care, critically ill and difficult patients. Accepting the award on behalf of the staff are Mildred Gibbons, Pat Inserra and Ruth Allen.



Gloria Broomfield and Sue Gilbert for their dedicated work with the Secretarial Forum and Secretarial Curriculum Committees, especially for their people contacts. They are with Administration's Human Resource Development Office.



Irene Munoz and Joyce Armijo from the Legal Office at ASH, for their accuracy and timeliness in handling the records for court proceedings and their effectiveness in dealing with staff, patients, family members and court personnel.



State Laboratory Services for outstanding accomplishments, ranging from investigation of disease outbreaks and environmental contamination to establishment of the nation's first action levels for chemical contaminants in drinking water. Boyd Dover presents the award for the division to Dr. Jon Counts.

News notes

A comprehensive planning process to establish **new directions for child health** has been initiated by the Division of Family Health Services in conjunction with the Academy of Pediatrics, county health departments, nursing and others. Effective in January, AHCCCS was given the mandate and the funding to provide both preventive and therapeutic care to children under six in low income families. These services are being provided to this group for the first time, thus making it possible for ADHS to look at ways to devote our limited resources to the entire childhood population.

A key step in the development of a comprehensive AIDS education program for Arizona began last month when the ADHS Office of Health Promotion and Education began a telephone survey to determine basic knowledge regarding AIDS. Results of the survey, conducted with Federal funding from the Centers for Disease Control, will be used in developing a statewide AIDS Health Education Risk Reduction Plan. Other activities will include the support of AIDS education programs in the Maricopa and Pima County Health Departments; funding of AIDS information telephone lines; and public information and health education programs.

The services of the **Adolescent Treatment Unit** at Arizona State Hospital were outlined during a recent workshop and the effects of the new mental health laws were discussed. Fewer adolescents with mental health problems will be treated in residential facilities, and ASH will deal only with truly neglected and dependent children.

Awards (Cont'd from pg. 1)

Her cats had been locked in the house for weeks and it was infested with fleas. The floors, furniture and bedding were covered with feces.

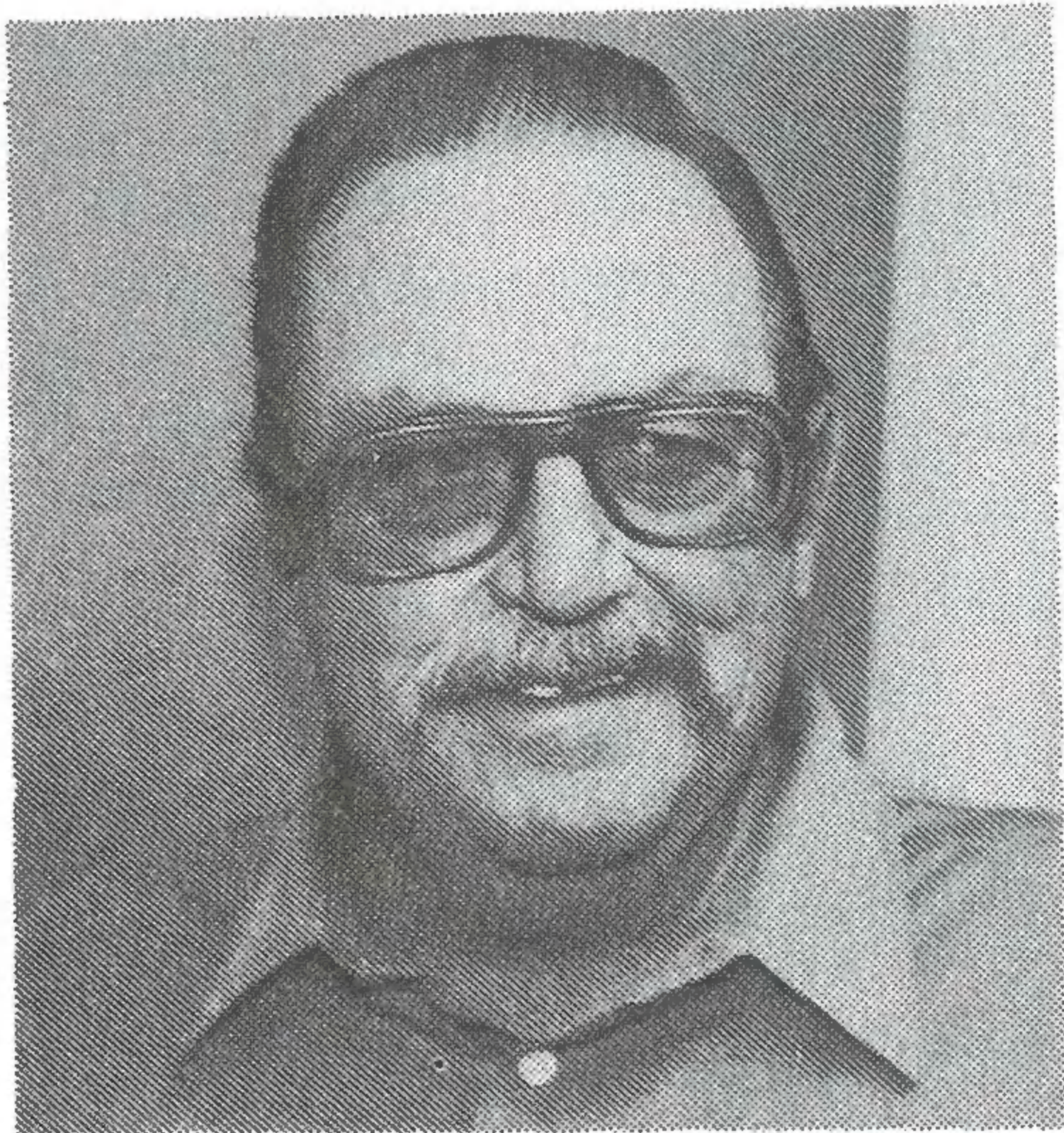
No social agency could be found to clean the house and delouse the cats, so PIO took on the project. Staff members, attacked by fleas on their first visit, had to go home and shower with their clothes on. Undaunted, they returned to do the nitty gritty . . . the cleaning, the fumagating, and washing dirty clothes at the laundromat.

Staff also sought help from social service agencies, appealed to the public, and accepted donated items.

The elderly woman came home to a clean house and healthy cats. PIO continued to follow through on needed services and comforts, and encouraged staff from other ADHS offices to become involved.

Length of service recognition

Employees who reached their employment anniversaries for 5, 10, 15, 20, 25, 30 or 35 years between January 1, 1984 and December 31, 1986, are honored for their length of service with the State of Arizona.



Bob Collins - 35 years
State Hospital



Betty Rael - 30 years
Administration



Robert Alley - 27 years
Environmental Health



Richard Schaefer - 29 years
State Hospital



Angelita Contreras - 27 years
Administration



Ann Madrid - 28 years
State Hospital

Administration

5 years

Mary Lou Blish
Carl Farmis
Christina Finan
Lupe Garcia
William Graber
Robert Johnston

6 years

Robert Baxter
William Belzer
Russ Binicki
Newell Blair
Susan Gilbert
Janet Ladick
Robert Ledlie
Nancy Lovell
William Major
Michele Martin
Jim Medis
Jo Ellyn Murphree
Feliza Pacheco
Norma Schubert
Irene Scott
Rick Shawver
Mary Symcox

7 years

Mary Barrera
Monique Carpenter
Carol Frantz
Ann Klein
Robert Maxwell
Thomas Messina
Faustina Montano
Margaret Murphy
Kathleen Stapp
Kelliann Turner

10 years

Magdalena Apodaca
Jane Bird
Mary Lou Oxley

11 years

Corinne Abeyta
Cecilia Castaneda
Robert Cooper
Marie Rodriguez

12 years

Yolanda Acuna
Marie Mehle
David Mowry
Annie Otero
Edith Roff

15 years

Paula Jacobson
Donna Wyatt

17 years

Jim Beutler
John Bisbing
Marianne Hamman

20 years

Ramona Tager

21 years

Joyce Wass

27 years

Angelita Contreras

30 years

Betty Rael

Director's Office

5 years

Sharen Gray

6 years

Bob Baxter
Cindy Bowlin
Joan Douglas
Booker Henry
Jerry Inman
Jim Medis
Eileen Mitchell
Donald Schmid

7 years

Brian Bigelow
Boyd Dover
Joanne Gersten
Terry Read

10 years

James Bertrand
Toshie Isogai
Georgina Lowe
Kendis Stake

11 years

Cheryl Fanning
Edward Zborower

12 years

Pat Zurick

15 years

Waveline Fish

16 years

Ralph Bradbeer
Charlene Wilkins

17 years

Sally McClanahan
Jack Anderson

Disease Prevention

5 years

Dennis Craston
Donna Martinet

6 years

Barbara Olson
Patricia Regan
Donald Selvey
Teri Staulters
Patricia Tamulis

7 years

Gilbert Ballard
Greg Bowlby
Boyomil Djambazov
Barbara Rose
J.B. Thomas

10 years

Joycetta Teller

11 years

Steve Hurwitz
Elinor Johnson

12 years

Frances Alongi
John Doll

15 years

Frank Marks

20 years

John Beck
Diane Gibson

Environmental Health Services

- 5 years
John Clayton
Barbara Herron
Judy Heywood
Rose Jessen
Helen Johnson
Roger Kennett
Gladis McCulley
John Rampe
Larry Rich
Clara Toon
- 6 years
Charles Anders
Dale Anderson
Jon Dahl
Sandra Eberhardt
Lauren Evans
Sue Fabyanic
Arthur Hellerud
Robert Hollander
Juana Leones/Bonilla
Michael Neher
Pat Nowack
Stephanie Ostrom
Pak Shem
Dennis Siivola
Stephanie Wilson

- 7 years
Carol Aby
John Bateman
Pra Bhat Bhargava
June Cook
Debra Daniel
Mary Day
Ron Huber
Phil King
Elaine McNie
Chuck Ohr
Dennis Pontius
Robert Vondrak
Dave Weigel

- 10 years
Olin Allison
David Chelgren
Steven Devereaux
Lois Gresham
Ruth Hall
Simon Navarro
Edith Rogers
Warren Schrier

- 12 years
John Hoffman
Jerry Paoli

- 15 years
Alexandra Hall
Olga Holt
Ron Miller
Robert Munari
Lloyd Rowe

- 16 years
Paul Scherer

- 17 years
Ron Frey

- 20 years
Marjorie Baethke

- 27 years
Robert Alley

EMS/Health Care Facilities

- 5 years
Jane Heinz
Marge Hill
Bob Maglich
Lyda McIndoo
Kathryn Polk
Linda Tramel
Joan Urry
- 6 years
Barbara Dvorak
Doris Evans-Gates
Lucinda Glenn
Jean Hutchinson
Russell Nixon
Elizabeth Russell
Forrest Wood

- 7 years
Hazel Chandler
Wilbert Nelson
Janet Oneill
Darcy Plank
Catherine Rodriguez
Michael Williams

- 10 years
Yolanda Contreras
Victor Dominguez, Jr.
Pauline Ivan
Ralph Sherman
Harold Webb

- 12 years
Catherine Rosenthal

- 15 years
Raymond Sancho

- 16 years
Maggie Harding

- 20 years
Beatrice Moore
Kenneth Norling
Norman A. Page

- 22 years
Thomas Woods

State Laboratory Services

- 5 years
Ron Cheshier
Jim Farrell
Diane Lauterbach
- 6 years
Lois Eckhardt
Ron Gilley
D. McFall
Wynand Nimmo
Dan Perez
Chris Whelan

- 7 years
Edna Heard

- 10 years
Barbara Brown

- 12 years
Pat Adler
John Gale
Warren Stromberg

- 15 years
Richard Roe

- 17 years
Grace Mossman
Don Reese

- 20 years
Jon Counts
Wesley Press

- 21 years
Dora Woodall

- 22 years
Judith Fordyce

Behavioral Health Services

- 5 years
Becki Barkley

Family Health Services

- 5 years
Susan Burke
Frances Frazier
Phyllis Russell
Teresa D. Wyatt
Nancy Wyss

- 6 years
Judy Dare
Arlene Dietrich
Ray Hudson
Karol Martin
Jo McConville
Carol Morales
Stephanie Thorn
Lo Toussaint
Judy Walruff

- 7 years
Charlotte Andazola
Connie Baine
Helen Cacheris
Peggy Jennings
Tommy Mullenaux
Hiep Vanta
Armanda Varela

- 10 years
W. Sundin Applegate
Joanne F. Garry
Virginia B. Harris
- 11 years
Buell Carruthers
Herbert Louis, M.D., F.A.C.S.P.
Jane Pearson
Mary Ann Woods
- 12 years
Marj Falk
Dorothy Hanson
Cynthia Summers
- 15 years
Janet Bourbouse
Susan A. Gregg
Sheryl Lee
- 16 years
Vic Scharfenberger
- 21 years
Florence Peak

Arizona State Hospital

5 years

Cleo Asbury
Michael Baginski
Edward Balder
Eugene Bearup
Juanito Dulin
Cristoba Eblen
Ramona Granado
Carrie Hahn
Billy Harder
Dick Harrell
Geraldin Hensley
Dorothy Higginbotham
Pauline Holcek
Gloria James
Irma Johnson
Lawrence Kau
Mark Kingston
Rachel Lashbrook
Alvin Miller
Virginia Mosby
Avis Nessa
Robert Osborn
Stephen Plante
Mark A. Pomeroy, Sr.
Willie Rodgers
Chris Rodriguez
Mary Rodriguez
Arthur Rojas
Julia Samo
Teddy Stephens
John Sterrett
Ann Sullivan
George Washington
James White

6 years

Wanda Barnett
Hortense Bogart
Joseph Brennan
Timothy Brown
Roberta Burns
Nancy Carson
Patricia Cooper
Joseph Cox
Lauri Devine
Clinton Dukes
Mabel Fickett
Manuel Fierro
Ivie Hayes
Ira Heath
Judith Higginbotham
William Hockenberry
Carole Humble
Patrick Inerra
Irene Johnson
Maria LaPorte
Ethel Lockridge
Joe Maese
Nancy Marshall
Benjamin McClellan
Alberto Montemayor
Alicia Sanchez
Chester Schaaphok
Peter Smock
Joyce Snowden
Jewell Thompson
Shirley Thornton
Rick Weber
Lynn Wright
E.J. Zufelt

7 years

Daniel Natalek
Margaret Baack
Dorothy Bruno
Malon Cluff
Darrell Danner
Ove Estrada
Arthur Evans
Charles Farrer
Rex Faulkner
Cynthia Freedman
Hilda Gandarilla
Clifford Greathouse
Marlene Gross
Sylvia Harper
Robert Hauer
Margaret Knight
Consuelo Martinez
Lucia Mascareno
Mickey McMahon
Eduvijis Natera
Charles Nelson
Sharon Norkaitis
Marion Pepperling
Bernice Powell
Gregory Smith
Mona Sparks
Benjamin Steele
Moises Torres
June Tribbensee
Gladys Woods
Virginia Zambrano

10 years

Patrick Alfier
Charmaine Aspenson
Delia Austin
Benedict Bauer
Rodney Collins
Gloria Dorsey
Mildred Foster
Scott Gordon
Susanna Lee
Thomas McCarthy
Cleone McCoy
Paul Moore
John Moreland
Florence Park
George Roberts
Mary Sampson
James Stamm
Patricia Valenzuela
Rosa Winters

11 years

Laura Caswell
Gerald Haasken
Thomas Hill
Betty May
Jean Moore
Irene Moreno
Olivia Reed
James Schoen
George R. Weber, M.D.
Ronald Wyble

12 years

Susie Acedo
Nancy Chun
Lawrence Doyle
Geoffrey Herring
Vergil Roberts
Sharan Steward
Charlene Worthington

15 years

Kathy Allen
Willie Allen
Clifton Dixon
Eugene Joubanc
Maura Rooney
Darlys Schallenberger

16 years

Richard Andrews
Carl Gilbert
Duane Guengerich
Elizabeth Harlan
Latoya Jackson
Ruby Jones
Rosetta Joynt
Judith Kinnaman
Linda Lewis
Jean Lugg
Jesse Martin
Joseph Watchman

17 years

Sandra Doyen
Ronald Holler
Gloria Katzmark
Richard Miller
Dale Morningstar
Patricia Terry
Dennis Whitt

20 years

C. Edna Davis
Mildred Gibbons
Elnora Mims
Norma Robbins

21 years

John Bernard
Margaret Bouzan
Peggy Cronin
Joanna Riggs
Erma Sims
John Vela
Jerry Wagner

22 years

Sarah Jakubisin
Billie McIntosh
Helen Missouri
Annette Newsome
Hector Guiroz
Lloyd Spalding

25 years

Verna Ferguson
Joan Hefflinger
Cruz Hernandez
Donna Simko
Nattie Stevens

26 years

Robert Bentz
Annie Finley

27 years

Manuel Banegas

28 years

Ann Madrid

29 years

Richard Schaefer

35 years

Bob Collins

Southern Arizona Mental Health Center

5 years

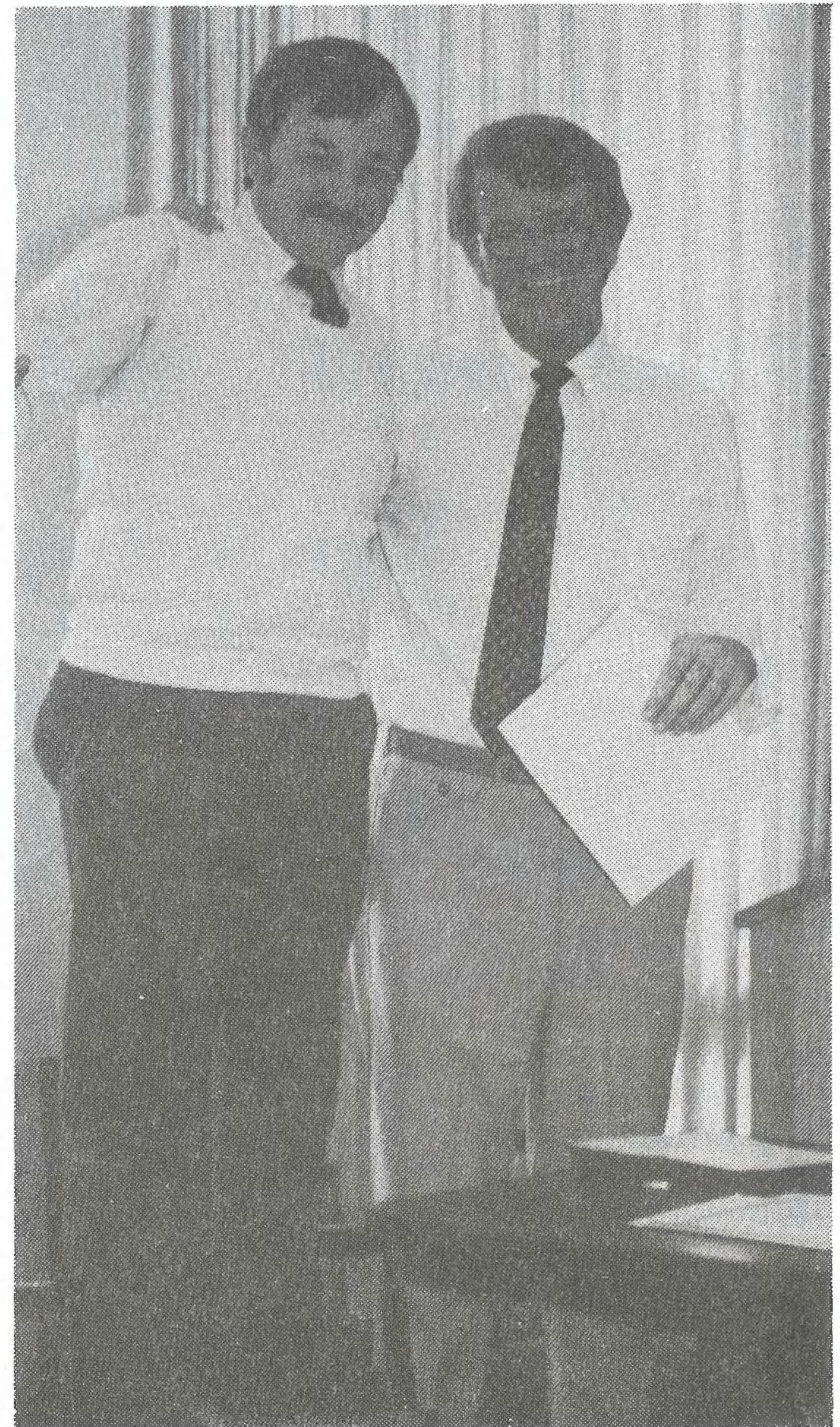
Miriam Dilatush
David Gooden
Teresa Rocco
M. Lynn Tempone
Margaret Thiessen

10 years

Joan Bussanich
Betty Eshbaugh
Marion Marinetti

15 years

Margaret Jones
Gypsy Barker Lyle



The long and the short of it . . . **Ron Frey** got a round of applause when he stood on a chair to meet Boyd Dover's extra height during recognition ceremonies at the Division of Environmental Health. Frey was honored for 17 years of state service.

News notes

The Department is again the lead agency in sponsoring the Annual Conference on Health Promotion and Disease Prevention. The tenth annual conference will be held May 21-22, in conjunction with the spring meeting of the Arizona Public Health Association, at the Arizona Biltmore. The theme of this year's meeting, according to conference coordinator Terry Hughes, is "Impacting America's Health Culture". The roles that shape or affect individual health behaviors will be discussed, and participants will look at three endemic health problems ... cardiovascular disease, substance abuse and AIDS.

Additional information is available from Hughes in the Office of Health Education or from AZPHA president Helen Cacheris in the Office of Nutrition.

The new rules for reporting communicable diseases were summarized in the January issue of the Arizona Health Bulletin and mailed to physicians throughout the state. In addition to initiating or expanding certain reporting requirements, the revisions also reduce reporting or control measures for some diseases, reflecting current public health standards. The most controversial of the new rules is the requirement that positive anti-HIV (human immunodeficiency) tests be reported. Copies of the new law are available from the Office of the Secretary of State or from the ADHS Division of Disease Prevention.

The Association of State and Territorial Health Officials and the Association of State and Territorial Directors of Nursing will hold their annual meetings from May 2nd to 7th in Tempe, with the state and ADHS acting as hosts. In addition to the directors from each state, top officials from the U.S. Department of Health and Human Services will be in attendance. The committee planning the local events and activities is headed by Georgia Macdonough from our Office of Local Health.

New Directions is published by the Office of Human Resource Development

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Carol Murray-Semon

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		Health
Phyllis Russell	Children's
		Rehabilitative Services



At Arizona State Hospital, a family orientation group has been formed to help families understand their loved ones' illness through mutual support and education. Social workers **Joe Watkins** and **Norma Velez** facilitate the group.

Mary Downs greets new manager **Brick Lancaster** in the Office of Health Promotion and Education. The office is working on plans for AIDS education, drowning prevention, cardiovascular risk reduction, school health education and health promotion for older adults. Plans are also underway for the 10th annual Health Promotion and Disease Prevention Conference.

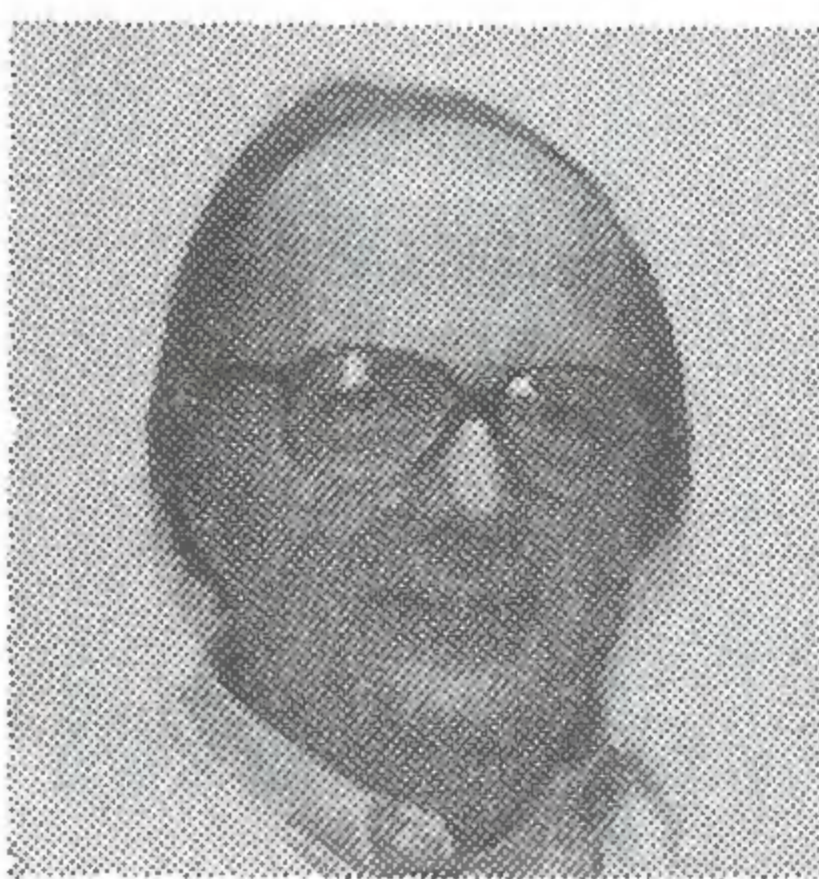


The Arizona Women, Infants and Childrens Program (WIC) is working to increase services to newborns and participation by women early in their pregnancies.

Training procedures for providing education to WIC participants on good prenatal practices and infant care are discussed by **Morissa Miller**, from Yavapai County Health Department, **Merrill Atkins** from the ADHS Office of Nutrition and **Karen Fields** from the Pima County Health Department.

Inquiring photographer

The number of television channels in Arizona has increased significantly in the last few years. Do you feel the quality of the programs has changed?



Jim Fausel
Family Health

Yes, and not for the best. Television has been doing a disservice to the American public for years. It has taken over the responsibility of baby sitter, parent, companion and friend and has substituted a hard sell

approach to life. Quality? I don't think programmers really know what it is!



Lois Davenport
Children's Rehabilitative Services, Tucson

Of course!

In addition to the expanded variety currently available, quality has had a definite upward evolution.

Local information programming is still high

on my "to be sure to watch" schedule.



Keith Cox
Administration

Not for the most part. There are a few good shows on television, and the networks place most of them on the same night, against each other, or start moving the time slots without warning.

Then they complain because no one was watching the show!



Ruth Hall
Vehicle Emissions

Since I am not a TV buff, I haven't watched much television lately. However, the programs I have seen appear to be of better quality than in previous years, especially the movies.

If I had cable, it would

be even better . . .



A.J. Battistone
Disease Prevention

There appears to be an increasing dichotomy in the content of TV programs. On one hand we have informative and entertaining programs that are positively uplifting. On the other, programs portray sexual

perversion, violence, and distort reality to such an extent that it is detrimental to one's psyche.



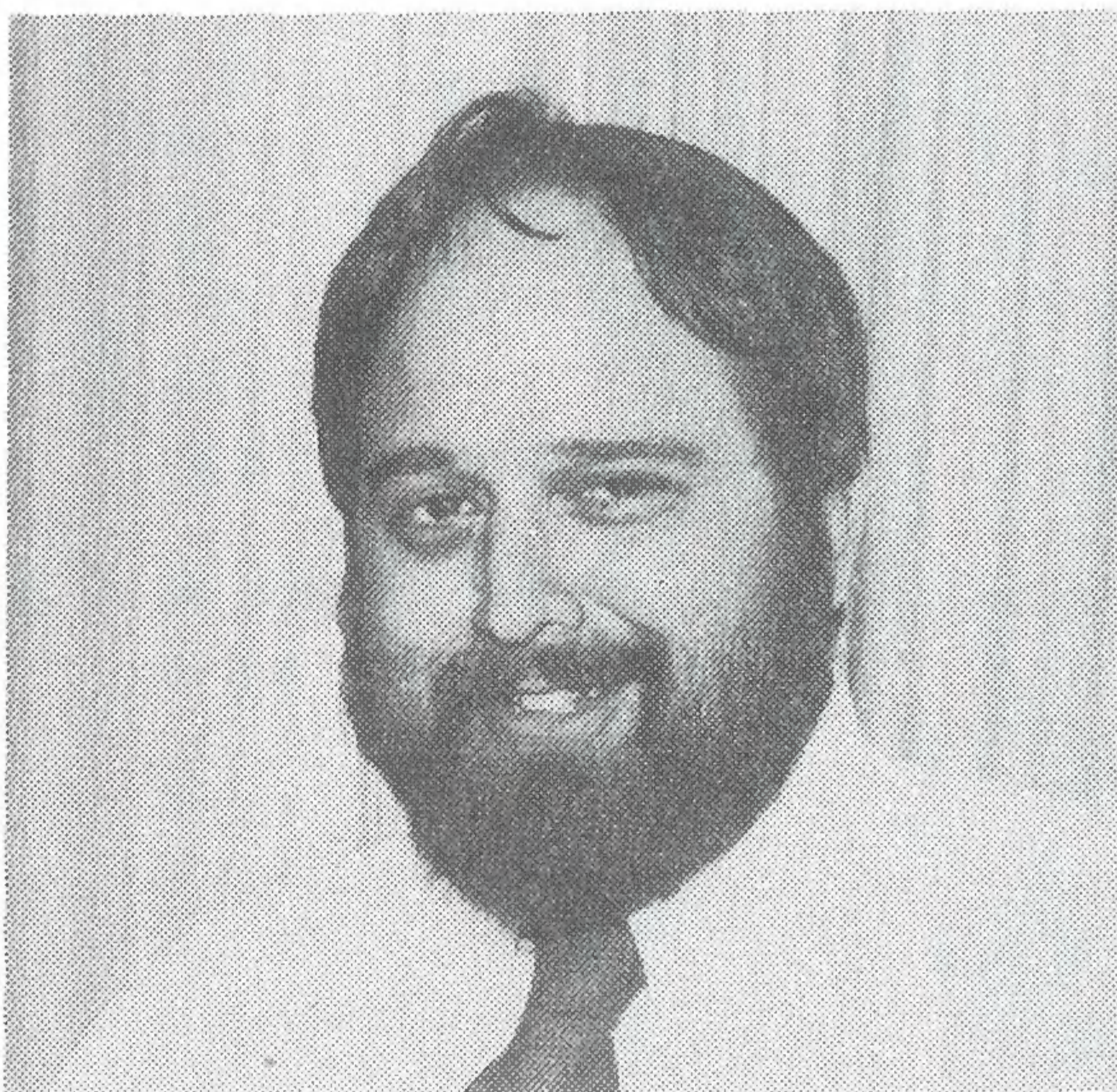
Donna Simko
Arizona State Hospital

I was very happy to have the added TV channels. I feel the quality is good, and we always have another channel to go to when Ronnie puts on his performances.

All kidding aside, since I am retiring very soon, I

will enjoy a lot of TV. With more channels, we can always turn a knob for something we wish to view.

ADHS . . . on the job



Norm Weiss is manager of the Office of Planning and Program Development for the Division of Environmental Health.

His involvement with the legislature during the last session had much to do with it being an unprecedented year of success for environmental quality legislation. Weiss tracked legislation and provided support to both the Department and the legislators. Especially significant contributions included his work on the Underground Storage Tank Bill, amendments to the Hazardous Waste Management Act, and the Environmental Quality Act.

Following the legislative session, Weiss developed a work program for implementing the Environmental Quality Act. He is described by his staff as being one of the few people who has a comprehensive understanding of this complex piece of legislation. The office is planning now for implementation of the new bill and for July 1 when they will be part of the new agency.

No matter what the project may be ... developing rules and regulations, differentiating between the responsibilities of various agencies, or developing new programs ... Weiss says the job always involves a lot of interaction with the public, program people and bureaucrats. It is essential, he says, to continue established relationships, particularly with ADHS Disease Prevention and the State Lab, and considerable effort must go into making sure these relationships are maintained in the future.

Weiss feels the new agency will be a milestone for the state and says expectations are high.

Referring to the start-up process, he states, "We have the statutory authority. We have the people. Now we just have to do the job."

Weiss has been with the Department for eight years.

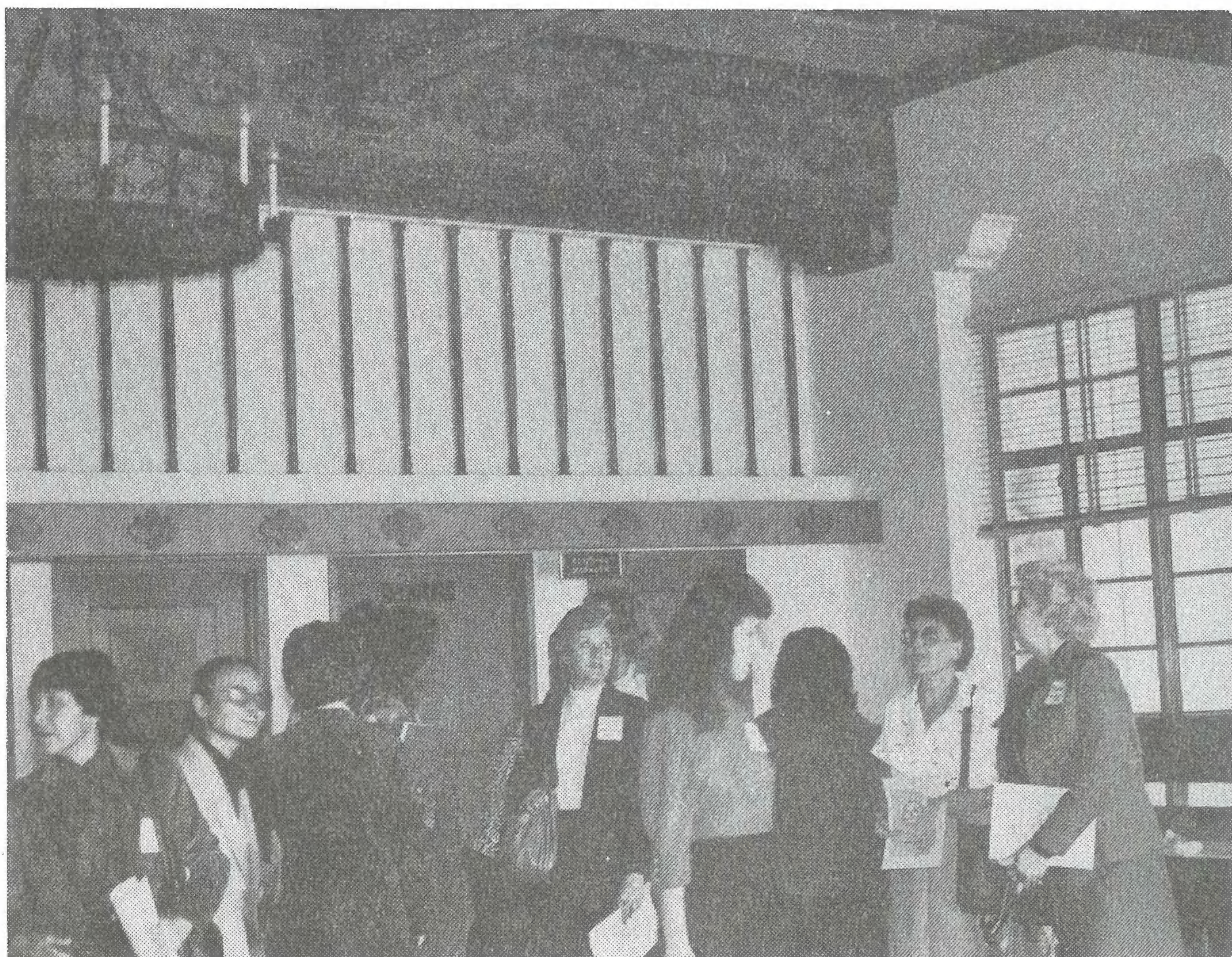


Photo by Sue Gilbert

Members of the Secretarial Forum toured the old State Office Building during their visit to ADHS offices in Tucson last month. The Forum was organized two years ago. Members meet monthly to exchange information, discuss problems and develop new skills.